Military OneSource

SECO
SPOUSE EDUCATION & CAREER OPPORTUNITIES

Spouse Education and Career Opportunities Program

Presenter Name

Military spouses – a profile

- **Population**
  - 91% of 1.1 million spouses are women
  - 710,000 active-duty military spouses – over half are younger than 31
  - 400,000 National Guard/reserve spouses – over half are older than 35
- **Employment**
  - 85% want or need to work*
  - 25% unemployment rate among active-duty spouses**
- **Education**
  - 84% have some college
  - 25% have a bachelor's degree
  - 10% have an advanced degree
- **Earnings**
  - Military wives earn 25% less than their civilian counterparts**
  - Military families relocate 14% more frequently than civilian families***

Source: * Military Family Life Study, DMDC, Dec. 2012, ** Active Duty Spouse Survey, DMDC , 2012 *** Current Population Survey, 2007-2009

The challenge

Deliver a comprehensive education and career solution for military spouses pursuing training, jobs and sustainable careers by providing career services and connecting them to employers seeking employees with the 21st century workforce skill sets possessed by military spouses.

Office of Spouse Well Being
Spouse Education and Career Opportunities Program

Career Exploration

Helps spouses to identify career interests and aptitudes and obtain information about today's job market and work opportunities, including portable skills and careers, entrepreneurship and federal employment options.

The Military OneSource
SECO Career Center (800-342-9647) - comprehensive career counseling and assessments

Interests/skill inventories

Education, Training and Licensing

Provides assistance identifying education, training and licensing/certification opportunities as well as financial aid resource and scholarships for spouses.

Military Spouse Career Advancement Account (MyCAA) Scholarship

Non-DoD financial aid (FAFSA, University scholarships, Pell Grants)

Post 9/11 GI Bill

Career Connections

Helps spouses to connect with corporations, government organizations and non-profits to gain meaningful, long-term, portable employment.

Military Spouse Employment Partnership

http://msepjobs.militaryonesource.mil

Regional and local employers

Employment Readiness

Connects spouses to the service-led employment readiness efforts that help spouses prepare to join or re-enter the workforce.

Job search strategies

Resume writing

Interviewing

Networking /Mentoring

Spouse Education and Career Opportunities Program

Military Spouse Career Center at Military OneSource

https://www.militaryonesource.mil/ and https://myseco.militaryonesource.mil

- Spouse Education and Career Opportunities comprehensive counseling service available to ALL military spouses
- Career exploration/discovery – interest, skill, aptitude assessments
- Education, training and state licensing/credentialing requirements – financial aid information and referral
- Career readiness – interview skills, resumes, transportation, child care need
- Career connections – links to Military Spouse Employment Partnership partners, USAjobs.gov, U.S. Department of Labor

To speak with a SECO Career Counselor, call 800-342-9647.

Spouse Education and Career Opportunities Program (cont.)

Military Spouse Employment Partnership

MSEP Jobs Website

- Web-enabled employment and career partnership connecting military spouses with vetted Fortune 500 PLUS employers – more than 240 corporate partners
- Partners' Statements of Support to increase employment, provide career promotion opportunities and ensure pay equity for military spouses
- Spouse Ambassador Network

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Spouse Education and Career Opportunities Program (cont.)

My Career Advancement Accounts Scholarship Program https://aiportal.acc.af.mil/mycaa/

- Financial assistance for spouses of service members in pay-grades of E1-E5, O1-O2 and W1-W2
- Up to $4,000 for education/training and license/credential in a portable career
- Financial assistance provided to more than 28,000 military spouses in FY13

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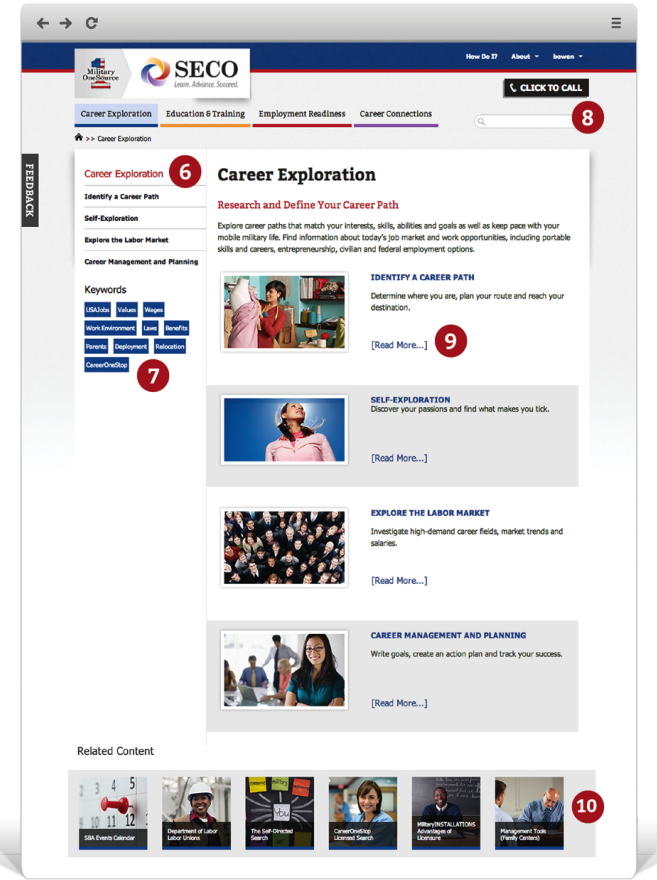
MySECO web presence

- NEW: MySECO web presence and updates
- Includes the following features:
  - Military Spouse Scholarship Finder
  - LinkedIn integration
  - Resume builder
- Allows spouses to easily research occupations across a wide range of industries
- Integrates user feedback
- Access:
  - https://myseco.militaryonesource.mil
  - Mobile website with MySECO QR code Delivered to mobile devices and tablets



The MSEP Career Portal https://msepjobs.militaryonesource.mil

HOME | CONTACT US | SERVICE PROVIDERS
About Us
Job Search
Career Links
Partners
News & Media
MILITARY SPOUSE EMPLOYMENT PARTNERSHIP
Career Portal
Login
Username or e-mail
Password
Sign in
Register | Forgot your password?
I agree with the Terms of Use
Welcome to the new MSEP Career Portal!
We're listening to you! Please come back often. We are constantly upgrading this site to meet your needs and...
I'm a Military Spouse
Leverage MSEP resources to jumpstart your career.
Get Started
Job Search
Job Title
Postal Code
Search
Find the job that's right for you by using the search above, or browse jobs by company or location.
Company
Advanced Search
I'm an Employer
Learn why military spouses make great hires.
Learn More
Newest Jobs
Systems Administrator (Desktop) (WM) - TS/SCI
General Dynamics, St Louis, Missouri
Systems Administrator (Desktop) (WM) - TS/SCI General Dynamics, , St Louis, , Missouri
Job Title... Learn More
Acquisition Support Officer (TS/SCI Reqd)
Videos
View All
MSEP Launch - Corporate Tribute
February 06, 2012
Play Video

- Job search to filter job opportunities
- Step-by-step resume builder
- Distinct partner profile pages to connect directly with company websites
- Resources for spouses and partners

SECO progress to date

(as of September 8, 2014)

- **More than 2.3 million** employer jobs have been posted on https://msepjobs.militaryonesource.mil since June 29, 2011.
- **More than 65,000** spouses have been hired since June 29, 2011 launch of MSEP.
- **More than 240** companies are current MSEP partners.
- **More than 144,000** military spouses were provided career counseling through the Military OneSource Spouse Career Center in FY13.

Mission

To educate, empower and mentor military spouses to encourage career fulfillment by promoting and sharing resources while facilitating effective relationships with local and national stakeholders

Spouse Ambassador Network (cont.)

The Spouse Ambassador Network has pledged to do the following:

- **Leverage** existing networks of MSEP partners
- **Share** information across multiple platforms
- **Create** a unified message and source of accurate information about SECO and partner resources
- **Build** a foundation from which additional networks can grow
- **Serve** as a potential model for Spouse Ambassador Networks for all family programs

Spouse Ambassador Network (cont.)

Core group of MSEP partners launched the network and include the following:

- Association of the United States Army
- Blue Star Families
- Business and Professional Women's Foundation
- Easter Seals Veteran Staffing Network
- Hiring Our Heroes (U.S. Chamber of Commerce Foundation)
- In Gear Career
- Military Officers Association of America
- Military Spouse eMentor Leadership Program
- Military Spouse Foundation
- Military Spouse JD Network
- Military Spouse of the Year
- Military Spouse Corporate Career Network
- National Military Family Association
- The Rosie Network

Spreading the word

MSEP Twitter

https://twitter.com/msepjobs

MSEP Facebook

https://www.facebook.com/#!/MSEPOnline

MSEP LinkedIn

http://www.linkedin.com/groups/Military-Spouse-Employment-Partnership-MSEP-4159976